

## WSIPP Job Recruitment Benefit-Cost Lead

**Opened:** March 10, 2022  
**Closes:** April 13, 2022  
**Salary:** \$8,300-\$10,791.00 per month of full-time work (DOQ)

### Special Note

This position is full-time, overtime-exempt, an “at-will” appointment, and exempt from Washington State Civil Service rules and the Fair Labor Standards Act overtime requirements. These exempt positions serve at the discretion of the WSIPP Director.

### Washington State Institute for Public Policy Profile

The Washington State Institute for Public Policy (WSIPP) is a nonpartisan public research group located in Olympia, the hub of Washington State government. WSIPP is a team of multidisciplinary researchers who conduct applied policy research for the state legislature in a creative and collaborative environment.

WSIPP is strongly committed to the core values of nonpartisanship, quality, and impartiality. Created in 1983, WSIPP has become nationally and internationally recognized for the design, depth, and quality of its research reports and benefit-cost analyses.

### Position Purpose

The Benefit-Cost Lead is WSIPP’s lead researcher conducting benefit-cost analysis, responsible for maintaining, developing, and improving WSIPP’s nationally recognized benefit-cost model used to inform a wide variety of public policy questions. The work includes problem formulation, benefit-cost modeling, literature reviews and meta-analysis, analysis and synthesis of large national and statewide datasets, report writing, and presentations. The Benefit-Cost Lead will also provide consultation, guidance, and analyses for any research project at WSIPP which requires a benefit-cost or other type of economic analysis. The position involves close consultation and collaboration with WSIPP’s Research Manager and WSIPP researchers.

### Nature and Scope

WSIPP is seeking an analytical and technically skilled researcher with a keen interest in benefit-cost analysis to join our team. The ideal candidate will have a broad interest in evidence-based policy; be a self-starter who is comfortable with ambiguity; possess strong quantitative and Excel skills, communication, and leadership skills; and have an eagerness to learn and follow new developments in the benefit-cost literature.

For more information about WSIPP’s benefit-cost model refer to this [brief guide](#).

## Essential Functions

- Provide leadership and technical expertise in support of the development and maintenance of the WSIPP benefit-cost model and its technical documentation.
- Advise and guide staff to ensure the application of sound principles and the use of effective econometric and quantitative methods when conducting benefit-cost analysis.
- Assess possibilities for using existing survey and administrative data for analytical purposes, such as by developing longitudinal microdata files or matching information across surveys and administrative data sources.
- Consult with the legislature, state agencies, and national experts.
- Conduct literature reviews, meta-analyses, and benefit-cost analyses.
- Present findings through the WSIPP website, written reports, and presentations.

## Knowledge, Skills, and Abilities

- Demonstrated experience:
  - Conducting benefit-cost analysis, including modeling uncertainty.
  - Planning and executing multiple multi-faceted, long-term projects, including assigning and coordinating the work of others and flexibly managing workload to meet assigned deadlines.
  - Presenting research findings through visualizations, writing, and public speaking for both technical and lay audiences.
- Ability to:
  - Apply exceptional interpersonal expertise to seek out and build positive, respectful working relationships with leadership, project team members, and internal and external stakeholders.
  - Work diplomatically, professionally, and in a nonpartisan manner on all issues ranging from day-to-day to controversial topics.
  - Take initiative and propose solutions to potential problems.
  - Tolerate ambiguity and effectively handle tasks that are not clearly defined.

## Minimum Qualifications

- Ph.D. or Master's degree in relevant discipline—economics, public policy, or a related field.
- Eight years of experience coordinating the conduct of sophisticated quantitative research. This can include graduate-level research experience, but at least three years must be full-time, paid work experience as a researcher.
- Significant recent work experience and/or graduate-level coursework in benefit-cost analysis.
- Expert in Microsoft Excel.
- Significant experience conducting analyses in statistical packages, such as STATA, SAS, or R.

## Desired Qualifications

- Ph.D. in economics or related field is highly preferable.
- Work experience in state government.
- Familiarity working with data sharing agreements and institutional review board applications.

### **Conditions of Employment**

- Must provide proof of identity and employment eligibility within three days of beginning work.
- Prior to a new hire, a background check including criminal record history will be conducted. Information from the background check will not necessarily preclude employment but will be considered in determining the applicant's suitability and competence to perform in the position.
- Employees must comply with WSIPP policies related to masking and vaccination requirements, as well as Governor Inslee's Proclamation 21-14.1, which requires employees to be fully vaccinated against COVID-19 or have received a medical or religious exemption prior to the first day of work.

### **Work Environment**

The Benefit-Cost Lead works in an office environment with occasional meetings in a group setting. Flex scheduling is allowed, and a partial telecommuting schedule may be approved by the Director.

### **Benefits**

A full state benefits package which includes paid sick and vacation leave; paid campus holidays; a generous medical, dental, life, and disability insurance package for employees and dependents; retirement; deferred compensation and optional supplemental retirement accounts. For more information about Evergreen's excellent employee benefits, please view <http://www.evergreen.edu/payroll/benefits.htm>

### **To Apply**

Please visit <https://evergreen.peopleadmin.com/postings/3049> to apply.